

HEALTH & SAFETY POLICY STATEMENT

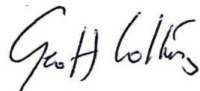
It is the policy of Sportfields Ltd to ensure, so far as is reasonably practicable, the Health, Safety and Welfare of our employees whilst they are at work and also the Health and Safety of our temporary workers, plus any others who may be affected by our undertakings. It is the Sportfields Ltd.'s intention to provide a Safe and Healthy work environment for all employees and to provide a safety conscious temporary employee to customers in order to achieve an accident-free workplace.

Sportfields Ltd will endeavour to:

- Provide and maintain safe working environments without risk to Health and Safety
- Set standards that comply with all relevant statutory requirements relating to Health and Safety and the environment with regard to their affect on employees, customers, contractors and the public
- Safeguard employees and others from foreseeable hazards with regard to Health, Safety or the Environment in existing processes and working systems
- Ensure that when new substances, plant, machinery, equipment, processes or premises are introduced, adequate, instruction and supervision will be provided for safe methods of work to be developed
- Ensure all employees are aware of their own responsibilities in respect of relevant Health, Safety and Environmental matters
- Aim to achieve the commitment and active involvement of all staff, in order that safety awareness and positive attitudes are fostered and continuous efforts made to improve safety performance
- Ensure that contractors carrying out work are informed of relevant standards and are trained in procedures as necessary, and that systems are established for monitoring compliance, without detracting from the contractors legal responsibilities, to ensure that requirements are met
- Promote good health and be concerned with the prevention of occupational and non-occupational disorders and diseases using health counselling and health education
- Co-operate with appropriate authorities and technical organisations, both to ensure that policies are updated and to contribute to the formulation of standards are means of compliance
- Retain and review as necessary, existing arrangements for safety committees to maintain effective consideration of health and safety measures
- Ensure that these objectives are being fulfilled through auditing activities by external consultants

This policy will be reviewed on an annual basis to take account of changes in circumstances or legal requirements

Signed



Date: 06/03/2024

Print Name: Mr G Collins (Director)

Next Review Date: 06/03/2025